

# KOMPUTIKA

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## NEWSLETTER

The Veterinary Services Occupational Framework (OF)

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### AFFILIATION

Department of  
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Faculty of Computer  
Science & Information  
Technology,  
Universiti Malaya



**A committed team of veterinary industry panels and Department of Skills Development officers are collaborating on developing the occupational framework (OF) to shape the future of veterinary services.**

### EDITED BY

Raja Jamilah Raja Yusof

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## Strengthening Veterinary Services: Empowerment Through The New Occupational Framework (OF)

— By Mohd Shahrul Nizam Mohd Danuri, Zaidi Abdul Razak, Muhammad Hilman Abdul Mustapa, Amir Asyraf Abdul Rahman, Akhsan Kamil Azizi Lokman Hakim

The veterinary sector is important to Malaysia's public health, food security, and animal welfare. The creation of a comprehensive Occupational Framework (OF) seeks to enable veterinary professionals and para-veterinarians to address the changing requirements from the industry.

### Overcoming Industry Challenges

Workforce gaps, unclear duties, and the quick development of technology are some of the issues facing the veterinary industry. These problems frequently result in ineffective veterinary care delivery and mismatched expertise. The OF provides a methodical means to reinterpret professional roles, duties, and career paths to solve this.

### The Occupational Framework's Main Features

- **Occupational Structure (OS)**  
The OF provides veterinarians and veterinary para-professionals (VPPs) with a comprehensive career matrix to provide clear career growth prospects.
- **Occupational Responsibilities (OR)**  
The job duties for veterinarians and VPPs are now clearly stated to remove uncertainty and improve service delivery.
- **Occupational Descriptions (OD)**  
Standardized job descriptions provide uniformity throughout the industry by outlining the skills, expectations, and credentials needed for key positions.

### **Empowering Veterinary Professionals**

- **Enhanced Career Advancement**  
Veterinarians and VPPs can advance in their careers and gain specific skills according to the OF's planned route. The framework creates an atmosphere supporting ongoing education and career advancement by clarifying roles.
- **Fulfilling New Demands**  
A proactive staff is required due to the changing requirements in animal healthcare and technological improvements. The OF determines the abilities and new skills needed to tackle issues, including food safety, zoonotic illnesses, and cutting-edge diagnostic technologies.
- **Inclusion of Veterinary Paraprofessionals (VPPs)**  
VPPs are essential in helping veterinarians, particularly in underserved and rural regions. The framework closes gaps in service accessibility and raises the bar for animal care by establishing explicit training paths and policies to improve their skills.

### **Implications for the Veterinary Sector**

The OF offers a framework for strategic workforce planning to assist legislators, academic institutions, and business stakeholders in coordinating their efforts. The framework guarantees that Malaysia's veterinary industry will continue to be resilient and able to handle upcoming problems by developing a strong and flexible staff.

### **Moving Forward**

Creating the Occupational Framework is a major step in improving Malaysian veterinary care. By enabling veterinary practitioners and para-professionals, the framework fills existing shortages and lays the groundwork for long-term expansion and superiority in animal care.

To build a flourishing veterinary industry that satisfies the requirements of animals, society, and the economy, this effort emphasizes how crucial it is for stakeholders to work together.

Please visit the [Department of Skills Development](#) website for more details about the Occupational Framework and its implications.

For more information, contact the author at [msnizam@um.edu.my](mailto:msnizam@um.edu.my) from the Department of Information System at Universiti Malaya.